

MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

Xpedia is committed to driving out acts of modern day slavery and human trafficking within its business and that from within its supply chains including contractors.

Xpedia acknowledges the Modern Slavery Act 2015. The Company will ensure that we will not knowingly support or be involved in slavery or human trafficking with contractors and suppliers of goods and services that make up the supply chain within Xpedia.

As part of the company's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier/contractor.

Xpedia recognises that Imported goods from sources outside the UK and EU are potentially more at risk for slavery and human trafficking issues and this will be continually monitored.

The Company will take responsibility for implementing this policy statement and its objectives to ensure that slavery and human trafficking is not taking place within the organisation or within its supply chains.

A full copy of this policy and a copy of the Modern Slavery Act 2015 is available to all employees together with details of the Modern Slavery Helpline.

This policy statement will be reviewed annually.



Ross Wilson
Managing Director

Dated: 1st December 2019
